

Duty of Care:

All young people have a right to be safe and enjoy their cricket. Harrow Cricket Club therefore have a duty of care to all young people participating in cricket.

From a cricket point of view it is defined as:

Harrow Cricket Club has to ensure the safety and welfare of any young person involved in related activities, to safeguard them and protect them from reasonable foreseeable forms of harm.

A copy of the ECB Safe Hands Policy is available on request.

Equity Policy Statement

This club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity

The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.